

REPRODUCING LEADERS

Objective for Learning: To understand the importance and purpose for developing and reproducing leaders.

Objective for Living: To not only comprehend the importance but to have the ability to reproduce leaders in discipleship and ministry contexts.

Objective for Reproducing: To have the ability to develop leaders who have the ability and drive to develop other leaders.

Scriptures for Reproducing Leaders:

- 2 Timothy 2:2
- Exodus 18:21
- John 15:8
- Matthew 28:19-20

- Matthew 9:37-38
- Matthew 10:1
- Hebrew 13:7

How do each of these Scriptures help to **define** and **illuminate** what accountability is and why it is important?

Hearing (Discussion Points and Questions):

Overview:

Reproducing leaders is the Biblical model for long-term ministry. Apprenticing and reproducing leaders is at the heart of Jesus and so it needs to be with us as leaders. Look at Jesus and the disciples, Paul and his multiple apprentices (Timothy, Silas, Apollos, Titus, etc.), or Moses and Joshua to name a few. This is the Biblical model of discipleship and longevity. Leaders need to be asking themselves the questions:

- Who is going to lead when I'm no longer here?
- How am I leaving a spiritual legacy?

• Do I want long-standing impact in my church, work, or city for Jesus Christ to multiply even while I am still in leadership as well as after I am gone?

Leaders need to radically devote themselves and make their primary ministry that of apprenticing and reproducing other disciples to not only lead when you are gone, but to lead in other areas that they are called to while you are still leading. There are many disciples who are called to be disciple makers who will never step up to that call because someone else did not see, cultivate, and train them in how to properly steward and utilize that God given call and the tools and talents that God equipped them with. Reproducing leaders is one of the most important calls of ministry leaders and disciple makers and needs to take precedence in every area of leadership that God has called us to!

Questions for Learning and Living:

- Why is the call to reproduce leaders so important? Is there a difference between reproducing leaders and reproducing disciple makers?
- What are some key areas of leadership to focus on when helping to develop and reproduce leaders in the church?
- How do you assess the strengths and weaknesses or potential leaders/disciple makers?
- What are some day-to-day activities that you could do with someone that you are trying to raise up as a leader/disciple maker?

Questions for Reproducing:

- How do you ensure that those you are pouring into to become leaders have a vision to do the same with the leaders or future leaders under them?
- What are some things that you see Jesus, Paul, Moses or others doing to ensure that leadership and discipleship continued beyond them and their predecessors?

Doing (Implementation and Application):

- What is Jesus saying to you about this?
- How are you going to respond? Look at your personal discipleship assessment.
 - Give 1-3 concrete action steps that you are going to do this week to help you take the next step of learning, living, or reproducing in this area.
- Choose one of the Scriptures that really impacted you and commit to memorizing it this week.